

**Name:** Nigel Edmead  
**Current Position:** Associate  
ConsultingWhere Ltd



**Key Skills:** Learning Strategy  
Training Needs Analysis  
Technical Writing  
Training/eLearning Design and Development  
Training Delivery and Evaluation  
Learning Management Systems  
Geographical Information Systems  
Land Administration Systems

## Profile

Nigel is a geo-focussed learning development specialist with over 25 years' experience in the geo-spatial sector. He has worked on numerous donor funded programmes in South East and Africa. Specialising in field of training and documentation he has applied GIS to improve urban and environmental planning in Indonesia and the Philippines, worked on introducing new computerised land administration systems in Nigeria, Uganda and Zambia and supported the launch of new geospatial products and solutions to the market in the UK. Through his professional experience Nigel has developed strong connections with the donor, NGO, academic and commercial communities. He is conversant with learning technology, learning management systems and eLearning authoring tools.

Nigel is currently Principal at enumanation where he provides learning advisory services to the geo-spatial/land administration technology sectors. Nigel works with clients to develop learning strategies to realise learner competency in the shortest time. Previously he served as Director of Training and Documentation at Thomson Reuters where he devised a training programme for Aumentum, a flagship software solution for property registration, valuation and taxation used by Governments worldwide. Nigel provided leadership on a learning strategy that included the adoption of new learning platforms and developed an annual communication strategy for conference instructors. At International Systems (ILS) he managed the learning programme for ILS's registry and cadastre solutions. Nigel also served as Product Manager for OpenTitle a pro-poor land rights inventory tool.

Nigel is an experienced trainer. At Esri (UK) he delivered off the shelf and customised training to customers in the UK and Ireland. As a guest lecturer at the Technical University of Munich (TUM) and ITC he lectured on the use of geo-spatial tools to strengthen individual and community property rights. Nigel is comfortable presenting and has worked with teams across different geographies for many years. He has conducted business process and training needs analysis to identify, and address learning gaps and has evolved learning strategies that measure and recognise learner behaviour.

Nigel has a particular interest in bringing the latest learning practices to the geospatial/land admin tech sector to strengthen the continued adoption of solutions driving improved livelihoods across globe.

## Qualifications

Certificate, Principles of Geographic Information Systems, Birkbeck (1990)  
MSc Land Resource Management, Silsoe College/Cranfield University (1986)  
BSc (Hons) Geography, St Andrews University (1985)

## Memberships

Fellow of the Royal Geographical Society

## Professional Experience

### **2020 - to present    Principal, enumanation**

enumanation which Nigel founded, is an independent learning advisory services consultancy. Working in the geo-spatial and land administration sectors (from land rights, earth observation, and geo information) on new, on-going, and soon-to-launch programs, projects and solutions Nigel advises clients on learning strategies to realise learner competency, drive uptake and ensure sustainability.

### **2011 - 2020            Director of Training and Documentation, Thomson Reuters**

Nigel led training and documentation services for Tax & Accounting, Government. He managed a team of curriculum designers and technical writers developing learning for Aumentum an enterprise platform for property registration, valuation and taxation used by Governments worldwide. Nigel set learning strategy leading to the adoption of improved platforms for the delivery of video (Kaltura) and learning (Docebo) to better track and recognise learner behaviour.

#### *Achievements*

Managed a **team of curriculum designers and technical writers** developing learning for Aumentum informed by customer and staff needs. Developed a foundational curriculum for Aumentum deployed to, and tracked by a Learning Management System (LMS) covering software use and domain principles (property tax and land administration).

Managed instructor **communications** for SYNERGY, an annual user conference, as contributors prepared for their educational tracks delivering a trainer best practices workshop covering adult learning styles. Hosted sessions during the conference to gather feedback on training with the aim of identifying opportunities for improvement.

Worked with **cross-functional teams** (Sales, Professional Services, Customer Operations and Product/Engineering) to identify, prioritise and develop new blended learning interventions (all learning was provided on a free to access basis).

**Set standards for learning development**, aligned and tracked team goals against business unit and corporate objectives and simplified work processes through the introduction of cloud based eLearning tools (Articulate 360).

Served as **guest lecturer** on fit-for-purpose land administration tools using OpenTitle at ITC in Holland and TUM in Germany.

### **2007 - 2011            Director of Training, International Land Systems (ILS) Inc**

Nigel was engaged in the entire tender/award/delivery cycle for land administration modernisation work resulting in the implementation of ILS's proprietary title registration and cadastral software solutions. He prepared technical and financial proposals, conducted contract negotiations, and managed implementation teams engaged on projects from initial design, to deployment, system testing and acceptance. Nigel was Product Manager for OpenTitle, a pro-poor land rights inventory solution and lead trainer on ILS's projects globally. He acted as Business Analyst/Lead Trainer on land administration computerisation projects in Nigeria, Uganda and Zambia. *ILS was acquired by Thomson Reuters in 2011.*

#### *Achievements*

Lead Trainer/Project Manager: Nigel led ILS's services under the World Bank funded Design, Supply, Installation, Implementation of the Lands Information System and Securing of Land Records Project in the Ministry of Lands Housing and Urban Development, Uganda supporting decentralised land administration services in 6 Zonal Offices and a National Land Information Centre in Kampala. He conducted business area analysis (including legislative review) and delivered stakeholder training. (2010 - 2013).

Lead Trainer: Nigel was responsible for system training under the State funded Cross River GIS (CR-GIS) Project which established a land administration service agency in Calabar, Cross River State, Nigeria. (2010).

Training Manager: Nigel was responsible for identifying training and human resource requirements for the Title Registry in Dar es Salaam, Tanzania, as part of the World Bank funded Needs assessment for the Registry of Titles

project which made recommendations on the modernisation of the land and property registration system in the country. (2010).

Project Manager/Analyst: Nigel conducted an analysis of existing business processes in the Libyan Land Registry Authority (LRA) as part of computerisation and modernisation programme implemented by the Government of Libya under the Transformation of the Land Registration Services Project. (2008).

Project Manager: Nigel was responsible for technical and administrative oversight of the Zambia Land Administration System developed for the Ministry of Lands (MoL), Lusaka, Zambia to support primary and secondary land registrations and estate management under the USAID/MCC funded Zambia Threshold Project (ZTP). Devised and delivered training for MoL staff. (2007 - 2009).

**1997 - 2007                    GIS Training Consultant, Esri (UK) Ltd**

Nigel conducted authorised training courses (to ArcGIS 9.x) for private and public sector clients in the UK and Ireland. Under Railtrack plc's corporate GIS project he ascertained, formulated and delivered training for staff from Railtrack's Property Division. He also developed customised training material BP and Shell.

**1996 - 2007                    GIS Consultant, Independent**

Nigel was part time and fiduciary member of ILS serving in various consultancy and administrative roles both with ILS and other firms developing and delivering training in the geospatial and land/property sectors. He developed a national marine bibliography (Indonesia); conducted Esri training and developed custom applications for the Urban Development Authority (Sri Lanka); provided Esri training to the Bahamas National GIS Centre, Nassau (Bahamas); developed training to support improved deeds registration and cadastral operations in Mokattam, Cairo for delivery to the Real Estate Publicity Department and Egyptian Survey Authority (Egypt); and developed training material to support the introduction of Pictometry's oblique image product into the UK market (UK).

**1992 - 2006                    GIS Representative, PADCO Inc**

Nigel managed GIS services in the South East Asia region based in Jakarta, Indonesia. He worked on urban, regional and environmentally focused geospatial projects in SE Asia developing an urban land use database for Greater Jakarta, a national protected areas database for Indonesia and land use maps for selected cities in the Philippines.

**1991                                Consultant, World Bank**

Nigel devised a GIS based methodology to analyse the impact of HIV/AIDS on farming systems in Uganda.

**1990 - 1991                    Consultant, VIAK A/S**

Nigel assisted in establishing a National Environment Information Centre (NEIC), Kampala, Uganda.

**1989 - 1990                    Remote Sensing Scientist, Wimpey Environmental, Ltd**

Nigel was responsible for GIST (Geographic Information System Toolkit) a GIS/Remote Sensing package.

**1987 - 1988                    Intern/Consultant, United Nations Environment Programme**

Nigel developed models using GIS to monitor desertification in northern Kenya.

## Outside interests

Oil Painting, Tennis

**Date of last update:** March 2020

**Signed:**



**Nigel Edmead**

**Dated: 25<sup>th</sup> March 2020**